Washington Community Fellowship / Damascus Road Team

Strategic Framework

(6 / 21 / 03)

2020 Vision Statement: Empowered by the Holy Spirit and in the spirit of Revelation 7:9, Washington Community Fellowship embraces anti-racism as an integral part of its Christian identity, reflecting the racial / cultural diversity of Washington, DC and incorporating all peoples into the life of the church.

Critical Assumptions: WCF desires to embrace an anti-racist identity

Objective 1: To understand how racism has affected and spiritually harmed *all* people, at an individual & corporate level.

Output 1.1: Institutionalization of DR workshops and training into the church.

Output 1.2: Regular teaching and continuing education on themes of justice, esp. racial justice.

Objective 2: To be open to the Holy Spirit's leading, including a willingness to change our structures and traditions.

Output 2.1: Individual and corporate discernment of God's call to love all others, care for others, and break down the walls of division.

Output 2.2: Regular, formal assessment of progress made by WCF in embracing an anti-racist identity, including the impact of church structures & institutions on people of color.

Output 2.3: Cultural diversity and affirmation in worship, social events, institutions, and structures.

Objective 3: To partner with and be accountable to local communities of color within the Body of Christ.

Output 3.1: Strong relationship with a neighborhood church that is predominantly made up of people of color.

Output 3.2: Strong relationship with neighborhood orgs.

Output 3.3: Systematic means of outreach of people of color visiting and / or attending WCF.